



AUTOCAL SOLUTIONS PVT. LTD.
OCCUPATIONAL HEALTH & SAFETY POLICY

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ASPL is committed to maintaining a Safe, Healthy and Sustainable work environment in all its operations. This shall be achieved by:

- 1) Focusing on prevention of Accidents and Occupational Health issues.
- 2) Complying with all legal requirements & other requirements related to Safety and Occupational Health of persons, and establishing clearly defined goals & procedures to achieve the same.
- 3) Ensuring Safety & Health of all employees and contract workers in its premises, including those involved in transportation, cleaning and other such activities.
- 4) Conducting Periodic Safety Audits, Environment Audits, Health Check-ups and Risk Assessment by both internal and external qualified persons.
- 5) Considering aspects related to Safety and Health of personnel as well as environmental issues at the time of procurement of equipment and selection of technologies.
- 6) Ensuring health of persons in the peripheral locations, likely to be affected by our operations.
- 7) Periodically monitoring and reviewing safety & occupational health issues at relevant levels, including the highest levels.
- 8) Communicating Safety Hazards and health related issues to all concerned through suitable means, including training.
- 9) Involving the workmen in Policy implementation as well as identification of potential issues.
- 10) Considering Health & Safety performance of individuals at different levels during their career advancement, as per Autocal's policy
- 11) Establishing and maintaining suitable set-up with competent persons to monitor and bring to the notice of the management any issues related to unsafe conditions & practices.
- 12) Striving for continual improvements, levels, wherever feasible.

